**WHAT IS CAHSCI?**  
Comprised of public and private sector partners, CAHSCI INCLUDES is an ecosystem that cultivates and empowers Hispanics in computing.

**WHY IS IT NEEDED?**  
Diversity and equity in computing programs can fuel economic growth, accelerate change, and increase the number of qualified computing workers.

**WHAT ARE THE DATA?**  
Projected Hispanics population by 2030: 22%  
CS & IS Bachelor’s degrees awarded to Hispanics in 2016-17: 10.2%

**HOW DOES IT OPERATE?**  
CAHSCI INCLUDES operates as a collective impact community that uses data and other measures to improve its practices & operations.

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**VISION**

By 2030, Hispanics will represent 20% or more of those who earn credentials in computing.

**MISSION**

Grow and sustain a networked community committed to recruiting, retaining, & accelerating the progress of Hispanics in computing.

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**GUIDE**

Guide vision and strategy for the Alliance and plan for the future.

**BUILD**

Build capacity and identity.

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**ROLE OF THE BACKBONE**

Empowerment is our responsibility  
Meet students where they are  
Students will rise to high standards  
Expanding equality of opportunity is critical  
Inclusiveness must accompany diversity  
Investing in potential is worthwhile & important  
Growing a geo-dispersed network will lead to sustainability

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**ALLIANCE GOALS**

1. Challenge students’ knowledge, skills, & abilities to position them to thrive in the workforce.  
2. Support pedagogical and professional growth for those who can impact Hispanics.  
3. Expand meaningful partnerships to align with strategic regional & national efforts.  
4. Inform policy through evidence.

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**GUIDING PRINCIPLES**

For reinforcing activities

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**STRATEGIC PLANNING ALIGNMENT**

- Backbone Visioning Document
- Regional Visioning Document
- Map of Objectives

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**STRATEGIC PLANS**

- National Regional Institutional*

*An institution’s Strategic Plan forms the basis for its CAHSCI Compact

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**STRATEGIC ACTIONS**

- Scope (Backbone, Region, Subregion, Institution)
- Concentrations (Institutional Capacity Building, Student Capacity Building)
- Measures of Success