WHAT IS CAHSI?
Comprised of public and private sector partners, CAHSI INLUCES is an ecosystem that cultivates and empowers Hispanics in computing.

WHY IS IT NEEDED?
Diversity and equity in computing programs can fuel economic growth, accelerate change, and increase the number of qualified computing workers.

WHAT ARE THE DATA?
Projected Hispanics population by 2030: 22% CS & IS Bachelor’s degrees awarded to Hispanics in 2016-17: 10.2%

HOW DOES IT OPERATE?
CAHSI INLUCES operates as a collective impact community that uses data and other measures to improve its practices & operations.

VISION
By 2030, Hispanics will represent 20% or more of those who earn credentials in computing.

MISSION
Grow and sustain a networked community committed to recruiting, retaining, & accelerating the progress of Hispanics in computing.

ALLIANCE GOALS
1. Challenge students’ knowledge, skills, & abilities to position them to thrive in the workforce.
2. Support pedagogical and professional growth for those who can impact Hispanics.
3. Expand meaningful partnerships to align with strategic regional & national efforts.
4. Inform policy through evidence.

ROLE OF THE BACKBONE

GUIDE
Guide vision and strategy for the Alliance and plan for the future.

BUILD
Build capacity and identity.

SUPPORT
Support aligned activities and continuous improvement efforts.

SERVE
Serve as a national resource for building public will.

GUIDING PRINCIPLES

FOR REINFORCING ACTIVITIES
Empowerment is our responsibility
Meet students where they are
Students will rise to high standards
Expanding equality of opportunity is critical
Inclusiveness must accompany diversity
Investing in potential is worthwhile & important
Growing a geo-dispersed network will lead to sustainability

STRATEGIC PLANNING ALIGNMENT

Backbone Visioning Document
Regional Visioning Document

Map of Objectives
Map of Objectives

National Regional Institutional*
*An Institution’s Strategic Plan forms the basis for its CAHSI Compact

STRATEGIC PLANS

STRATEGIC ACTIONS
Scope (Backbone, Region, Subregion, Institution)
Concentrations (Institutional Capacity Building, Student Capacity Building)
Measures of Success

The visioning documents operationalize collective impact.